

**EQUAL
OPPORTUNITY
IS
THE
LAW**



GEORGIA
DEPARTMENT OF LABOR
Mark Butler, Commissioner

Equal Opportunity Employer/Program • Auxiliary Aids & Services Are Available Upon Request To Individuals With Disabilities

EQUAL OPPORTUNITY IS THE LAW

It is against the law for the Georgia Department of Labor (GDOL), a recipient of Federal financial assistance, to discriminate on the following bases:

- Against any individual in the United States, on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief; and
- Against any beneficiary of programs financially assisted under Title I of the Workforce Investment Act of 1998 (WIA), on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or his/her participation in any WIA Title I - financially assisted program or activity.

The Georgia Department of Labor must not discriminate in any of the following areas:

- Deciding who will be admitted, or have access, to any WIA Title I - financially assisted program or activity;
- Providing opportunities in, or treating any person with regard to, such a program or activity; or
- Making employment decisions in the administration of, or in connection with, such a program or activity.

If you think that you have been subjected to discrimination under a WIA Title I - financially assisted program or activity, you may file a complaint within **180 days** from the date of the alleged violation with either:

Georgia Department of Labor
Elizabeth Warner
Equal Employment Opportunity Administrator
Suite 276
148 Andrew Young International Blvd., NE
Atlanta, Georgia 30303-1751
* (404) 232-3550

OR

Director, Civil Rights Center, (CRC)
U.S. Department of Labor
200 Constitution Avenue, NW
Room-N4123
Washington, D.C. 20210

***Persons with Hearing Impairments may contact the Georgia Relay Center at 1-800-255-0056.**

If you file your complaint with the Georgia Department of Labor, you must wait either until the GDOL issues a written Notice of Final Action, or until **90 days** have passed (whichever is sooner), before filing with the Civil Rights Center (see address above).

If the GDOL does not give you written Notice of Final Action within **90 days** of the day on which you filed your complaint, you do not have to wait for the GDOL to issue that Notice before filing a complaint with CRC. However, you must file your CRC complaint within **30 days** of the **90 day** deadline (in other words, within **120 days** after the day on which you filed your complaint with the GDOL).

If the GDOL does give you written Notice of Final Action on your complaint, but you are dissatisfied with the decision or resolution, you may file a complaint with CRC. You must file your CRC complaint within **30 days** of the date on which you received the Notice of Final Action.



GEORGIA DEPARTMENT OF LABOR
148 ANDREW YOUNG INTERNATIONAL BLVD., NE
ATLANTA, GEORGIA 30303-1751

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