FEDERAL CIVILIAN EMPLOYEES AND EX-SERVICE MEMBERS UNEMPLOYMENT INSURANCE SERVICE

Special Information for Federal Civilian Employees and Ex-Service Members on Unemployment Insurance Benefit Rights and Responsibilities

Your federal military service or civilian employment will be treated as though you had been working in covered employment under state law. According to the information you have received or will receive, all eligibility requirements under state law must be met.

Special information is given in section A for former federal civilian employees and in section B for ex-service members.

A. Federal Civilian Employment

1. Assignment of Wages

Your wages in federal civilian service are assigned to a state when you file your first claim after leaving federal civilian service. The wages are assigned to the state in which your last official station in federal civilian service was located, except that at the time of your first claim, you:

a. Lived in another state and worked in covered employment within that state after leaving federal employment. Your wages will be assigned to that state.
b. Worked in federal employment outside the United States. Your wages will be assigned to the state in which you reside.
c. Lived in the Virgin Islands. Your wages will be assigned to the Virgin Islands.

2. Federal Agency

The federal department or agency for whom you worked will furnish the state with information regarding the following:

a. Whether your work with them comes under the unemployment insurance provisions.
b. The period of your service.
c. The amount and distribution by quarter of your wages.
d. The reason you are no longer working.

The information furnished by the federal agency and by you will be considered in determining your entitlements in accordance with the Georgia Employment Security Law.

If you do not agree with the determination(s), the claims taker will assist you in either requesting a reconsideration of findings or filing an appeal.

3. Reemployment Rights

You may have reemployment rights with your former federal employer or other federal agencies. If you are unsure of your reemployment status, contact your Civil Service Commission office. Your actions and attitude toward your reemployment rights and your overall efforts to obtain employment will determine your availability for work.

B. Ex-Service Member

1. Assignment of Wages

All of your unemployment insurance rights are determined under the provisions of Georgia Law; however, you must have:

a. been released or discharged under honorable conditions, and
b. have completed the first full term of service. If you still need to complete the first full term of service, there are some federally mandated exceptions. These can be explained to you at your local career center.

Your federal military service will be converted to wages and assigned to the State where your claim is filed. A remuneration schedule issued by the Secretary of Labor establishes the amount of wage credits, dependent on the grade or rank you held when you last separated from active military service. The amount of your benefit entitlement is based on those wages.

2. Accrued Leave

Any payment you receive because of accrued leave is considered military service for the period it is paid, and wages are assigned for that period.

3. Form DD-214

Information obtained from your Form DD-214 regarding the type of discharge, beginning and ending date of a service period, and lost time is final and conclusive. If you feel that the information on the DD-214 needs to be corrected, you should ask the claims taker to assist you in contacting the Branch of Service to request a correction.

If it is necessary in making a determination to ask the Department of Veterans Affairs for information as to the nature of discharge or whether or not a specific separation was conditional or complete, their response is binding.

4. Reemployment Rights

As an ex-service member, you may have certain reemployment rights to return to your pre-service job or a job of equal pay and seniority. If you are still getting familiar with these rights, contact your veterans' employment representative in the Georgia Training and Employment Service office, who will gladly discuss your rights with you. Please exercise your reemployment rights to ensure your eligibility for ex-service members' unemployment insurance.