

SPECIAL INFORMATION

for

FEDERAL CIVILIAN EMPLOYEES
AND EX-SERVICEMEMBERS

on

UNEMPLOYMENT INSURANCE
BENEFIT RIGHTS AND RESPONSIBILITIES



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UNEMPLOYMENT INSURANCE SERVICE



GEORGIA

DEPARTMENT OF LABOR

MARK BUTLER, COMMISSIONER

Equal Opportunity Employer/Program • Auxiliary Aids & Services Are Available
Upon Request To Individuals With Disabilities

DOL-947 (R-4/11)

Your Federal military service or civilian employment will be treated as though you had been working in covered employment under State law. You are required to meet all the eligibility requirements under State law a covered in the information you have been or will be given.

Special information is given in A below for former Federal civilian employees and in B for ex-service members.

A. FEDERAL CIVILIAN EMPLOYMENT

1. Assignment of Wages

Your wages in Federal civilian service assigned to a state when you file your first claim after leaving Federal civilian service. The wages are assigned to the state in which your last official station in Federal civilian service was located, except that is at the time of your first claim you -

- a. Lived in another state and worked in covered employment in that state after leaving Federal employment. Your wages will be assigned to that state.
- b. Worked in Federal employment outside the United States. Your wages will be assigned to the state in which you reside.
- c. Lived in the Virgin Islands. Your wages will be assigned to the Virgin Islands.

2. Federal Agency

The Federal department or agency for whom you worked will furnish the State with information regarding the following:

- a. Whether your work with them comes under the unemployment insurance provisions.
- b. The period of your service.

c. The amount and distribution by quarter of your wages.

d. The reason you are no longer working.

The information furnished by the Federal Agency and by you will be considered in determining your entitlements in accordance with the Georgia Employment Security Law.

If you do not agree with the determination(s) the claims taker will assist you in either requesting a reconsideration of findings or in filing an appeal.

3. Reemployment Rights

You may have reemployment rights with your former Federal employer or other Federal agencies. If you are not sure of your reemployment status, you should contact your Civil Service Commission office. Your action and attitude toward your reemployment rights, along with your overall efforts to obtain employment, will determine your availability for work.

B. EX-SERVICEMEMBER

1. Assignment of Wages

All of your unemployment insurance rights are determined under the provisions of the Georgia Law, however, you must have:

- a. been released or discharged under honorable conditions and
- b. have completed the first full term of service. If you did not complete the first full turn of service, there are some federally mandated exceptions. These can be explained to you at your local career center.

Your federal military service will be converted to wages and assigned to the State in

which your claim is filed. A schedule of remuneration issued by the Secretary of Labor is used to establish the amount of wage credits, dependent on the grade or rank which you held when you last separated from active military service. The amount of your benefit entitlement is based on those wages.

2. Accrued Leave

Any payment you received because of accrued leave is considered as military service for the period in which it is paid, and wages are assigned for that period.

3. Form DD-214

Information obtained from your Form DD-214, as to type of discharge, beginning and ending date of a period of service, and lost time, is final and conclusive. If you feel that information on the DD-214 is incorrect, you should ask the claims taker to assist you in contacting the Branch of Service to request a correction.

If it is necessary in making a determination to ask the Department of Veterans Affairs for information as to the nature of discharge or whether or not a specific separation was conditional or complete, their response is binding.

4. Reemployment Rights

As an ex-servicemember, you may have certain reemployment rights which entitle you to return to your pre-service job, or to a job of equal pay and seniority. If you are not acquainted with these rights, you should contact the Veterans Employment Representative in the Georgia Training and Employment Service office who will be glad to discuss your rights with you. Failure to exercise your reemployment rights can affect your eligibility for ex-service members' unemployment insurance.