DERICK BREWMAN

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PLANT / OPERATIONS MANAGEMENT

Performance Management • Process Improvement • Quality Assurance Leadership

Strong qualifications offering over 18 years experience in manufacturing operations effectively using systems and processes to measure, monitor, manage, and impact performance. Successful in problem solving, supervising, and managing people. Proven track record of consistent contributions to increase production, quality, cost effectiveness, and profitability. Persuasive leader and team builder skilled in cross-functional team collaboration with all operating departments. Great communicator and coach with the ability to train members about quality using appropriate Lean Manufacturing processes. Qualifications include:

- Lean Manufacturing
- Performance Monitoring
- ▶ P & L Management
- ➤ Total Quality Management
- ➤ TS 16949/ISO 14001 Expertise
- Program Management
- Staff Training & Development
- ≻ Team Building
- ➤ Analytical Skills
- ▶ Problem Solving Techniques
- Cost Reduction/Controls
- Interpersonal/Communication Skills

PROFESSIONAL EXPERIENCE

COOPER AUTOMOTIVE, Griffin, Georgia

(Formerly The Standard Products Company)

A prominent producer of automotive seals and protective siding for global automotive manufacturers

Plant Manager/Operations Manager (1995 – present)

Strong P & L track record with functional management experience in all disciplines of manufacturing operations. Developed and managed operating budgets. Led ISO 14001 certification process resulting in the recognition and recipient of the Gold Award Plant for 3 years. Interacted with all levels of management ensuring quality programs met the needs of management and client defined expectations. Instrumental in directing facility as a leader in Lean Manufacturing techniques.

Manufacturing and Production

- Manage activities of more than 600 production and support personnel including supervisors, team leaders, engineers, industrial maintenance, machine operators, inspectors, and material handlers.
- Review, analyze, and evaluate management programs, conduct detailed analyses of workloads and manpower. Recommend program enhancements to meet unforeseen developments and new priorities.
- Correspond with all levels of leadership to coordinate activities between departments to balance workloads and maintain information including time, production and cost records and prepare management reports.
- Prepare daily production and quality reports for operator review. Incorporate the daily data into production performance reviews.
- Manage an annual budget ranging from \$70M to \$95M. •
- Implement all safety programs and procedures, winning Most Improved Safety Award Plant for the state of Georgia.
- Execute Lean Manufacturing processes to decrease process variations and to ensure designated sites are administering like programs. Plan and establish production schedules and work assignments determine production requirements and prioritize production sequences to meet production goals, prepare work orders and monitor production activity for 3 shifts. Reduced cost by \$4M, reduced scrap by \$1.5M and a saved \$1M in labor performance initiatives annually.
- Key player in transition of manufacturing facility in Mexico.
- Apply knowledge of raw materials, production processes, quality control, costs and other techniques for maximizing effective manufacturer and distribution of products.

1988 to Present

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OTHER RELEVANT PROFESSIONAL EXPERIENCE

The Standard Products Company

Manufacturing Manager (1994 to 1995)

Chief Industrial Engineer (1988 to 1994)

Managed 800 hourly employees, 5 manufacturing engineers, 9 supervisors and 4 process engineers.

- Developed scrap budgets that improved processes and production cost by over \$500K.
- Implemented labor performance initiatives that provided an annual savings of \$250K.
- Issued quality performance enhancements internally and externally to exceed customer satisfaction.
- Tracked cost-reduction proposals and assisted in cost-reduction implementation. Maintained accurate bill of materials and product archives in database.

EDUCATION

Mount Olive College, Mount Olive, North Carolina Bachelor of Applied Science in Business Management

Wayne Community College, Goldsboro, North Carolina Associate of Applied Science in Industrial Engineering Technology Associate of Applied Science in Pre-Engineering

COMMUNITY SERVICE

Member, Griffin Community United Way Board Cancer Relay for Life American Red Cross Drive United Way Drive (pace-setter plant)

References Furnished Upon Request