

# FEDERAL BONDING FACT SHEET

## What is Federal Bonding?

Federal Bonding provides limited liability coverage to employers at no cost when they hire job applicants who can't be bonded. The Union Insurance Group insures employers against theft, forgery or embezzlement by the bonded employee.

The Federal Bonding Program does not provide bail bonds, contract bonds, performance bonds or license bonds for self-employment. Poor workmanship or job injuries are not covered.

## Who is Eligible?

Job applicants who fall into one of the following categories:

- Ex-offenders
- Recovering substance abusers (alcohol or drugs)
- TANF and SNAP recipients
- People with poor credit histories or who have declared bankruptcy
- Individuals dishonorably discharged from the military
- Anyone who cannot secure employment without bonding services
- Employed workers who need bonding to avoid termination or secure a promotion

Bonds can be issued as soon as the applicant has a job offer and a scheduled start date. There is no cost to the job applicant or the employer. Workers must be paid wages with Federal taxes automatically deducted from pay; self-employed persons cannot be covered. Full-time, part-time and temporary workers may be eligible.

Over 95% of bonds are issued for \$5,000 coverage for a six-month period. Coverage can be increased or extended based on the situation. Upon expiration, employers may renew or extend the bond for an additional six months at no extra charge.



It's this **easy** for business!

1. Find a qualified job applicant - Georgia DOL can provide screened referrals.
2. Once you set a hire date, have the applicant stop by a Georgia DOL Career Center to provide hiring information.
3. Receive the bond within 15 days - however, it will be effective on the hire date and last 6 months.

## Did you know that...

- The U.S. Department of Labor established the Federal Bonding Program in 1966 as a unique hiring incentive for employers?
- Federal bonding has helped over 52,000 individuals become employed?
- Over 99% of those bonded have proven to be honest employees, resulting in only a 1% default rate?
- You can learn more at the Federal Bonding Program website at [www.bonds4jobs.com](http://www.bonds4jobs.com).

**A Middle Georgia business owner's story**

*Last year T. applied for a job with our family owned and operated plumbing business. He told us he had been in prison but took plumbing courses there and needed a chance. We found out about Federal Bonding from the Georgia Department of Labor. It was easy to get the bond, and T. has been with us for over a year as a plumber's helper. In a few months he'll take the test for a state plumber's license. It's been a positive experience for our 30+ year old business, and I recommend other companies try it. We have trouble finding skilled, reliable workers for construction trades – Federal Bonding helped us find the employee we needed.*

*- Nancy H., plumbing contractor*

CITY	ADDRESS	PHONE	CITY	ADDRESS	PHONE
ALBANY	1608 S. Slappey Blvd.	(229) 430-5010	GRIFFIN	1514 Hwy. 16 West	(770) 228-7226
AMERICUS	120 W. Church Street	(229) 931-2520	GWINNETT	2211 Beaver Ruin Rd., Suite 160, Norcross	(770) 840-2200
ATHENS	150 Evelyn C. Neely Drive	(706) 583-2550	HABERSHAM	215 Hodges Street, Suite 205, Cornelia	(706) 776-0811
ATLANTA	223 Courtland Street, NE Suite 200	(404) 232-4700	HINESVILLE	140 E. MLK, Jr. Drive	(912) 332-7908
AUGUSTA	601 Greene Street	(706) 721-3131	HOUSTON	96 Cohen Walker Drive, Warner Robins	(478) 988-7130
BAINBRIDGE	310 S. Scott Street	(229) 248-2618	KINGS BAY	1712 Osborne Road, Suite G St. Marys	(912) 439-3720
BLUE RIDGE	946 Appalachian Highway	(706) 632-2033	LAFAYETTE	200 West Villanow Street	(706) 638-5525
BRUNSWICK	2517 Tara Lane	(912) 264-7244	LAGRANGE	1002 Longley Place	(706) 845-4000
CAIRO	225 5th Street, N.E.	(229) 377-6526	MACON	3090 Mercer University Drive	(478) 751-6164
CARROLLTON	275 Northside Drive	(770) 836-6668	MILLEDGEVILLE	156 Roberson Mill Road	(478) 445-5465
CARTERSVILLE	19 Felton Place	(770) 387-3760	MOULTRIE	220 North Main Street	(229) 891-7147
CLAYTON	1630 Phoenix Boulevard, Suite 200, College Park	(678) 284-0200	ROME	462 Riverside Parkway, N.E.	(706) 295-6051
COBB/CHEROKEE	465 Big Shanty Road, Marietta	(770) 528-6100	SAVANNAH	5520 White Bluff Road	(912) 356-2773
COLUMBUS	700 Veterans Parkway	(706) 649-7423	STATESBORO	305 South Main Street	(912) 681-4134
COVINGTON	7249 Industrial Blvd., N.E.	(770) 784-2455	THOMASVILLE	403 North Broad Street	(229) 225-4033
DALTON	1406 Chattanooga Avenue	(706) 272-2301	THOMSON	674 Washington Road	(706) 595-3665
DEKALB	774 Jordan Lane, Bldg. #4	(404) 679-5200	TIFTON	310 South Tift Avenue	(229) 386-3322
DOUGLAS	70 Lockwood Drive	(912) 389-4254	TOCCOA	37 Foreacre Street	(706) 282-4514
DUBLIN	910 N. Jefferson Street	(478) 275-6525	VALDOSTA	221 South Ashley Street	(229) 333-5211
EASTMAN	5016 Park Way	(478) 374-6405	VIDALIA	206 Queen Street, Suite 16	(888) 741-6216
GAINESVILLE	2756 Atlanta Highway	(770) 535-5484	WAYCROSS	600 Plant Avenue	(888) 741-6215