

CERTIFICATION OF ADMINISTRATIVE RULES
FILED WITH THE SECRETARY OF STATE
BRAD RAFFENSPERGER

(Pursuant to O.C.G.A. Sections 50-13-2, 50-13-3, 50-13-4, and 50-13-6.)

I do hereby certify that the attached new rule is a correct copy as promulgated and adopted on the 31st day of December, 2025.

GEORGIA DEPARTMENT OF LABOR


FILED: December 31, 2025

Chapter 300-2 entitled Employment Security Law is amended as follows:

- Rule 300-2-4-.13, entitled, "Substitute State Average Unemployment Rate", is hereby adopted.


The rule shall become effective January 1, 2026.

STATUTORY AUTHORITY: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-190(a), and 34-8-191.



Barbara Rivera Holmes, Commissioner
Georgia Department of Labor

Sworn to and subscribed to me this
30 day of Dec, 2025.



Notary Public
My Commission expires:

**KIMBERLY D. GILLIAM
NOTARY PUBLIC
Dougherty County
State of Georgia
My Comm. Expires January 18, 2027**