NOTICE OF AMENDMENTS TO INSPECTION-CHILD LABOR REGULATIONS (Notice 2024-02)

TO ALL INTERESTED PERSONS AND PARTIES:

In compliance with O.C.G.A. § 50-13-4 and pursuant to the authority contained in O.C.G.A. § 39-2-19, the Georgia Department of Labor gives notice that it proposes:

• To adopt a new Rule 300-7-2-.05, entitled "Required Workplace Posters".

Attached with this notice is a synopsis and exact copy of the proposed Rule. A copy of the synopsis and rule is also available on the Department's website at dol.georgia.gov.

To provide the public an opportunity to comment upon and provide input into the formulations of the proposed Rules, a public hearing will be held on Wednesday, October 9, 2024, at 10:00 AM, at the Department's headquarters at the address below.

The Department must receive all comments regarding the above referenced Rule from interested persons and parties no later than the closing of the hearing on Wednesday, October 9, 2024. Oral statements presented at the hearing must be concise to permit all interested persons an opportunity to be heard. Written comments must be sent to the Georgia Department of Labor, Attn: Legal Services, Suite 600, 148 Andrew Young International Blvd., NE, Atlanta, GA 30303. Electronic comments must be sent to legal@gdol.ga.gov. Facsimile comments must be sent to (404) 232-3313. Please reference INSPECTION-CHILD LABOR REGULATIONS on all comments.

Date: September 6, 2024.

Bruce Thompson Commissioner Georgia Department of Labor

RULES OF GEORGIA DEPARTMENT OF LABOR

CHAPTER 300-7 INSPECTION – CHILD LABOR REGULATIONS

SUBJECT 300-7-2 CHILD LABOR – HAZARDOUS OCCUPATIONS

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Rule 300-7-2-.05 Required Workplace Posters

Rule 300-7-2-.05 Required Workplace Posters

Any employer of a minor or establishment where a minor is employed shall post and maintain, in places readily accessible to employees, printed statements concerning the regulation of employment of minors as the Commissioner may prescribe. Copies of any such statements shall be made available, free of charge, on the Georgia Department of Labor website.

Authority: O.C.G.A. § 39-2-19.

Synopsis:

The Department may require employers of minors to display one or more posters relating to child labor laws similar to what is required in other areas of employment law, such as worker's compensation and unemployment insurance.