

SCHEDULE HOURS OF PERFORMANCE

Revised 07.01.18

(a) Hours of Performance shall be computed in accordance with Rule 300-7-1-.03, Employment of a Minor.

(b) **Infants between births to 15 days of age: NOT** allowed to work in a Production.

(c) **Infants 15 days of age to 6 month of age:**

1. May be at the Location for 1 period per day for 2 consecutive hours which must occur either between 9:30 am and 11:30 am; or between 2:30 pm and 4:30 pm or 6:00 pm to 8: 00 pm.
2. Actual work shall not exceed 20 minutes.
3. Infants shall **NOT** be exposed to light exceeding 100 foot-candles for more than 30 seconds at a time.
4. A licensed child care provider and nurse must be provided and present for every 3 or fewer infants aged 15 days to 6 weeks.
5. A licensed child care provider and nurse must be provided and present for every 10 or fewer infants, aged 6 weeks to 6 months.
6. The nurse, if a licensed childcare provider, may serve as the childcare provider.

(d) **Minors between the age of 6 months to 2 years:**

1. May be at the Location up to 4 hours per day and no later than 10:00 pm.
2. Shall work no longer than a total of 2 hours per day.
3. All remaining time the Minor is at the Location shall be used for rest and recreation.

(e) **Minors between the age of 2 years to 6 years:**

1. May be at the Location up to 6 hours per day and no later than 10:00 pm.
2. Shall work no longer than a total of 3 hours per day.
3. All remaining time the Minor is at the Location shall be used for rest and recreation.
4. If the Minor is enrolled in school (K-12), then the Minor must have 2 hours of tutoring.

(f) **Minors between the age of 6 years to 9 years:**

1. May be at the Location up to 8 hours per day and no later than 10:00 pm.
2. Shall work no longer than a total of 4 hours per day.
3. All remaining time the Minor is at the Location shall include:
 - (i) 1-hour break for meals; (or in the alternative 30-minute meal break and 30 minutes for rest and recreation);
 - (ii) 3 additional hours for tutoring (when tutoring is required); and
 - (iii) If tutoring is not required, the Minor may work an additional 2 work hours after a 1-

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hour break. The remaining unused tutoring hour must be used either after 1-hour of the 2 additional work hours or at the end of the 2 additional work hours.

(g) Minors between the ages of 9 years to 16 years:

1. May be at the Location up to 10 hours per day and no later than 10:00 pm on a school night and 12:00 midnight on a non-school night.
2. Shall work no longer than a total of 5 hours per day.
3. All remaining time the Minor is at the Location shall include:
 - (i) 1-hour break for meals; (or in the alternative 30-minute meal break and 30 minutes for rest and recreation);
 - (ii) 1 additional hour for rest and recreation;
 - (iii) 3 additional hours for tutoring (when tutoring is required); and
 - (iv) If tutoring is not required, the Minor may work an additional 2 work hours after a 1-hour break. The remaining unused tutoring hour must be used either after 1-hour of the 2 additional work hours or at the end of the 2 additional work hours.

(h) Minors between the ages of 16 years to 18 years:

1. May be at the Location up to 12 hours per day.
2. Shall work no longer than a total of 8 hours per day.
3. All remaining time the Minor is at the Location shall include:
 - (i) 1-hour break for meals; (or in the alternative 30-minute meal break and additional 30 minutes for rest and recreation);
 - (ii) 3 additional hours for tutoring (when tutoring is required); and
 - (iii) If tutoring is not required, the Minor may work an additional 2 work hours after a 1-hour break. The remaining unused tutoring hour must be used either after 1-hour of the 2 additional work hours or at the end of the 2 additional work hours.

(i) Additional Provisions Applicable to all Minors.

1. Additional breaks as may be required to ensure the health, safety and well-being of the Minor shall be permitted.
2. Any request for a break by a Department representative, in the interest of the Minor, must be granted.
3. Work day shall start no earlier than 5 a.m.
4. Minor shall not work more than six consecutive days. It is the responsibility of the Representative of Minor to ensure that the Minor does not exceed working six consecutive Days.
5. Representative of the Minor must be present at all times when the Minor is at the Location.